

MIAMI-DADE COUNTY PUBLIC SCHOOL
DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

HIGHLAND OAKS MIDDLE SCHOOL

2375 NE 203rd STREET MIAMI, FLORIDA 33108

(305) 932-3810

SCHOOL HOURS: 8:00 a.m. – 4:30 p.m.

<https://highlandoaksmiddle.org>



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MIAMI-DADE COUNTY PUBLIC SCHOOL
DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

Miami-Dade County Public Schools
The School Board of Miami-Dade County, Florida

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Ms. Mari Tere Rojas

Student Advisor

Maria Martinez

SUPERINTENDENT OF SCHOOLS

Mr. Alberto M. Carvalho

SCHOOL OPERATIONS

Mrs. Valtena G. Brown

Deputy Superintendent/Chief Operating Officer



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

Vision Statement

We provide a world class education for every student.

Mission Statement

To be the preeminent provider of the highest quality education that empowers all students to be productive lifelong learners and responsible global citizens.

Values

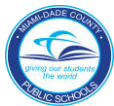
Excellence - *We pursue the highest standards in academic achievement and organizational performance.*

Equity - *We foster an environment that serves all students and aspires to eliminate the achievement gap.*

Student Focus - *We singularly focus on meeting our students' needs and supporting them in fulfilling their potential.*

Innovation - *We encourage creativity and adaptability to new ideas and methods that will support and improve student learning.*

Accountability - *We accept responsibility for our successes and challenges and seek to transparently share our work in an ethical manner, as we strive towards continuous improvement.*



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Message from the Principal

We are excited that you are a part of the Highland Oaks Middle School family. We look forward to seeing you excel in academics and work hard towards your goals that you set in middle school. Be sure to set aside time to study and complete your assignments every day. Practice being organized and responsible as you come prepared for school. Be sure to follow our district and school rules, guidelines, and procedures. It's so rewarding and engaging to get involved in after school clubs and sports at HOM as you make new friends and create new experiences. Challenge yourself to be the very BEST you as you practice kindness, generosity, patience, forgiveness, and respect. We look forward to seeing you do AMAZING things here at HOM and are available if you have any questions or need any assistance. Have a great school year!

Sincerely,
Cheryl Kushi
Principal

Message from the Assistant Principals

Welcome to our school! It is our hope that you are truly happy here as you get the quality education that you deserve. Our teachers and staff are specifically trained to meet your needs, and assist you as you move through these exciting years. We are a full comprehensive middle school offering a wide variety of courses, with more sports and clubs than most other schools. We hope you make lasting friendships, earn good grades, and have a fulfilling experience that you will always remember.

If I, or any of the other administrators on our team can be of any assistance, please do not hesitate to reach out to us. We are here for you!

Sincerely,
Ethel Selwood
Assistant Principal



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Highland Oaks Middle School

School Mission Statement

The Highland Oaks Middle School team is committed to excellence by ensuring that our students develop the knowledge and skills needed to succeed in a global society by providing opportunities for lifelong learning.

School Vision Statement

Highland Oaks Middle School envisions that our students are prepared to face the future with a set of moral values, academic and intellectual skills, a desire for knowledge, strong self-esteem, and a tolerance and respect for others. Highland Oaks Middle School provides our students with a quality education and ensures that parents, teachers, students, community, and administration work cohesively to achieve all the goals set forth. Highland Oaks Middle School's vision and mission are defined by high academic standards, the middle school philosophy, and the implementation of the most current educational practices so that all students become valuable and productive members of their community and society as a whole.

Biography

Highland Oaks Middle School was built in 1978 and sits on 13.9 acres of land, along with the West Campus (opened in 2006), being approximately 58,000 square feet. The school is recognized because of its outstanding reputation in academic and athletic achievement, safe school environment, exceptional faculty and staff, and a strong parental involvement. The school, on two campuses, serves grades six, seven, and eight, located in northeast Miami-Dade County.



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Feeder Pattern Schools

Elementary Schools	Middle Schools	Senior High School
Virginia A. Boone/Highland Oaks Elementary School	Highland Oaks Middle School	Dr. Michael M. Krop Senior High
Madie Ives K-8 Preparatory Academy	Aventura Waterways K-8 Center	
Ojus Elementary School		

School Information



Bell

Schedule:

HIGHLAND OAKS MIDDLE SCHOOL



Period	1	or	5	9:10-10:40
Passing/Break				10:40-10:45
Periods	2	or	6	10:45-12:45
Lunch				Varies by Teacher
Passing/Break				12:45-12:50
Periods	3	or	7	12:50-2:15
Passing/Break				2:15-2:20
Periods	4	or	8	2:20-3:50



- Early Sign Out**

The early release of students causes disruption to the academic performance of all students and may create safety and security concerns. No students shall be released within the final thirty (30) minutes of the school day unless authorized by the Principal or Principal's designee (i.e., emergency, sickness).

- Late Arrival**

Students who are tardy to school must report to the Attendance Office to secure an admit. Excessive tardiness may result in loss of privileges, detention, parent conference, and/or suspension.

- Lost and Found School Policy**

Lost items will be kept in the "Lost and Found" located in the Main Office. Students are encouraged to check the lost and found for missing items.

- Opening and Closing Hours of Schools**

School hours are from 8:30 a.m. – 4:00 p.m.



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Important Dates

- ***Back to School Nights – Open House***

School Level	School Date
Elementary/K-8 Centers	TBD
Middle Schools	<u>Virtual</u> : Monday, September 13, 2021 <u>In Person</u> : Tuesday, September 14, 2021
Senior High Schools	TBD
Special Centers	TBD

- ***Interim Progress Report & Report Card Distribution***

Grading Period	Interim Progress Report Distribution	Report Card Distribution
1	9/24/2021	11/5/2021
2	12/3/2021	2/4/2022
3	2/18/2022	4/15/2022
4	5/6/2022	6/24/2022

School Calendar of Events

Parents and students will be notified through daily *School Messenger* messages, school website, marquee and school social media sites of all the upcoming events that will be taking place through the year.

Academic Programs – Student Progression Plan (SPP), School Board Policy 5410

Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, kindergarten through grade 12 and adult education. The information presented in this document is derived from requirements set forth by Florida Statutes, State Board of Education Rules and Policies established by The School Board of Miami-Dade County.



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Staff Email List 2021-2022

<u>Room</u>	<u>Name</u>	<u>Ext.</u>	<u>Department</u>	<u>Email Address</u>
<u>202</u>	<u>Avila, Daicy</u>	<u>3806</u>	<u>Mathematics</u> <u>Department Chairperson</u>	<u>d.avila@dadeschools.net</u>
<u>Office</u>	<u>Baca, Laura</u>	<u>2211</u>	<u>Mental Health Coordinator</u>	<u>LauraBaca@dadeschools.net</u>
<u>212</u>	<u>Beltz, Erica</u>	<u>N/A</u>	<u>Speech Therapist</u>	<u>ebeghin@dadeschools.net</u>
<u>264</u>	<u>Bernstein, Brian</u>	<u>2290</u>	<u>Social Studies</u>	<u>bbernstein@dadeschools.net</u>
<u>Cafe</u>	<u>Boehmer, Linda</u>	<u>2224</u>	<u>Cafeteria Manager</u>	<u>lboehmer@dadeschools.net</u>
<u>Main Office</u>	<u>Brito-Miguez, Zorida</u>	<u>2276</u>	<u>Counselor</u> <u>Student Services Chair</u>	<u>zbrito@dadeschools.net</u>
<u>205</u>	<u>Campbell, Cecilia</u>	<u>2241</u>	<u>Language Arts</u>	<u>ceciliacampbell@dadeschools.net</u>
<u>18</u>	<u>Caraccia, Christina</u>	<u>2273</u>	<u>ESE Autism</u> <u>PD Liaison</u>	<u>ccaraccia@dadeschools.net</u>
<u>220</u>	<u>Caraccia, Lori-Ann</u>	<u>2320</u>	<u>Science</u> <u>Team Leader Gr 8 A-L</u>	<u>282871@dadeschools.net</u>
<u>16</u>	<u>Carr, Connie</u>	<u>2271</u>	<u>Reading</u> <u>Department Chairperson</u>	<u>C.S.Carr@dadechools.net</u>
<u>208</u>	<u>Cohen, Mary</u>	<u>2258</u>	<u>Mathematics</u>	<u>@dadeschools.net</u>
<u>20</u>	<u>Delius, Suzanne</u>	<u>2256</u>	<u>Paraprofessional ESE</u>	<u>323025@dadeschools.net</u>
<u>Main Office</u>	<u>Demberg, Loretta</u>	<u>2203</u>	<u>Volunteer Clerical</u>	<u>ldemberg@dadeschools.net</u>
<u>210</u>	<u>Eugene, Frantz</u>	<u>2253</u>	<u>Mathematics</u>	<u>feugene@dadeschools.net</u>
<u>20</u>	<u>Ewers, Carla</u>	<u>2275</u>	<u>ESE Autism</u>	<u>ms.ewers@dadeschools.net</u>
<u>6</u>	<u>Faggans, Shenegua</u>	<u>2256</u>	<u>Reading/Language Arts</u> <u>Team Leader Gifted</u>	<u>sfaggans@dadeschools.net</u>
<u>209</u> <u>265</u>	<u>Green, Edith</u>	<u>2265</u>	<u>Language Arts</u> <u>Test Chairperson</u> <u>Language Arts Chairperson</u>	<u>egreen@dadeschools.net</u>
<u>40</u>	<u>Greenberg, Michael</u>	<u>2223</u>	<u>Language Arts</u>	<u>181984@dadeschools.net</u>
<u>218</u>	<u>Greenfield, Susan</u>	<u>2118</u>	<u>Science</u> <u>Team Leader Gr 8 M-Z</u>	<u>mrsgreenfield@dadeschools.net</u>
<u>259</u>	<u>Greenidge, Marcia</u>	<u>2246</u>	<u>Social Studies</u>	<u>mgreenidge@dadeschool.snet</u>
	<u>Griffin, Alisa</u>	<u>2119</u>	<u>Security</u>	<u>128619@dadeschools.net</u>
<u>254</u>	<u>Ibarguengoitia, Miriam</u>	<u>2254</u>	<u>Paraprofessional ESOL</u>	<u>271684@dadeschools.net</u>
<u>Main Office</u>	<u>Jabbaar, Jannette</u>	<u>2100</u>	<u>Clerical/Attendance</u>	<u>jjabbaar@dadeschools.net</u>
<u>256</u>	<u>Jimenez-</u>	<u>2356</u>	<u>Spanish Teacher</u>	<u>dalianica@dadeschools.net</u>



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	Ramirez, Dalia			
Staff Email List 2021-2022-continued				
Room	Name	Ext.	Department	Email Address
	Johnson, Tabitha	2119	Head Security & Custodial	tdonaldson@dadeschools.net
241	Jones, Samantha	2252	Music	335910@dadeschools.net
Main Office	Kushi, Cheryl	2200	Administration/Principal Grades 6-8	ckushi@dadeschools.net
222	Landon, Kent	2264	Science Team Leader Gr 7 A-L	LandonK@dadeschools.net
18	Mays, Dionne	2273	ESE Paraprofessional	309706@dadeschools.net
253	McFarland, Robert	2353	ESOL/Lang Arts/Reading Department Chairperson	rmcfarland@dadeschools.net
Main Office 226	McMillan, Amy	2216 2298	SCSI Coach Activities Director	amcmillan@dadeschools.net
22	Mercado, Vivian		Head Custodian	mercado@dadeschools.net
206/217	Michles, Sally	2242	ESE/Special Education Department Chairperson	smichles@dadeschools.net
221	Miquez, Julio	2251	Science Department Chairperson STEAM Liaison	jmiquez@dadeschools.net
250	Mitchell-Johnson, Natalie	2259	Social Studies Team Leader Gr 7 M-Z	nmj211@dadeschools.net
	Montalvo, Ronald		Custodian	311101@dadeschools.net
44	Moure-Geldres, Janice	2245	Agriculture/Cosmotology	jmoure@dadeschools.net
63/4	Munera, Juan	2221	Physical Education & Gaming/Financial Literacy	munera@dadeschools.net
20	Othello, Sherrieke	2273	ESE Paraprofessional	othellosherrieke@dadeschools.net
Main Office	Reichstein, Harvey		Volunteer Counselor	hreichstein@dadeschools.net
	Sanchez, Jose		Lead Custodian	315920@dadeschools.net
Main Office	Selwood, Ethel	2204	Administration/Assistant Principal Grade 6-8	eselwood@dadeschools.net
235-236 56	Serrano, Edlin	2236/2222	Cooking & Physical Education	Edlins@dadeschools.net
18	Smith, Sheila	2273	ESE Paraprofessional	dquirand@dadeschools.net
252	Stone, Melissa	2292	Language Arts	231467@dadeschools.net
251	Tarrier, Robert	2233	Mathematics	191448@dadeschools.net
17	Tomlinson,	2272	Language Arts	170292@dadeschools.net



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	<u>Matthew</u>		<u>Team Leader Gr 6 A-Z</u>	
<u>Room</u>	<u>Name</u>	<u>Ext.</u>	<u>Department</u>	<u>Email Address</u>
Main Office	<u>Torres, Angel</u>	<u>2260</u>	<u>Technology & Special Education</u>	<u>madrid@dadeschools.net</u>
Main Office	<u>Torres, Luz</u>	<u>2202</u>	<u>Clerical/Registration</u>	<u>ltorres2@dadeschools.net</u>
<u>243</u>	<u>Urquia, Lurivette</u>	<u>2298</u>	<u>Social Studies</u>	<u>333001@dadeschools.net</u>
Main Office	<u>Valencia, Amanda</u>	<u>2212</u>	<u>Treasurer</u>	<u>amvalencia@dadeschools.net</u>
<u>203</u>	<u>Valmana, Leonardo</u>	<u>2303</u>	<u>Social Studies</u> <u>Department Chairperson</u>	<u>LValmana@dadeschools.net</u>
	<u>Washington, Cheryl</u>	<u>2119</u>	<u>Security/Transportation</u>	<u>cwashington42@dadeschools.net</u>
<u>230</u>	<u>Weiss, Anna</u>	<u>2301</u>	<u>Art</u>	<u>a_weiss@dadeschools.net</u>
<u>219</u>	<u>Williams, Lenay</u>	<u>2190</u>	<u>Science</u>	<u>LWilliams@dadeschools.net</u>
<u>49</u>	<u>Williams, Nathaniel</u>	<u>2296</u>	<u>Social Studies</u>	<u>williamsn@dadeschools.net</u>
<u>Office</u>	<u>Clinic</u>	<u>2214</u>		
<u>Office</u>	<u>Marban, Officier Adrian</u>	<u>2217</u>	<u>School Resource Officer</u>	<u>adrianmarban@dadeschools.net</u>
<u>74</u>	<u>Isolation Room</u>	<u>2390</u>		
	<u>Security Desk</u>	<u>2119</u>		
<u>34</u>	<u>Fitness Lab</u>	<u>2255</u>		
<u>267</u>	<u>Media Center</u>	<u>2227</u>		
	<u>Lab 69B Computers</u>			
	<u>Lab 4 Computer</u>	<u>2279</u>		
<u>10</u>	<u>Dr. Davids School Psychologist</u>	<u>2218</u>	<u>School Psychologist</u>	<u>sdavids@dadeschools.net</u>
	<u>Room 14</u>			
	<u>Cafeteria</u>	<u>2224</u>		



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Before/After School Care Program & Middle School Enrichment After School Program

For those parents considering going back to work and/or are presently working, there are 224 low cost Before and After School Care programs that serve both Elementary and K-8 Center students and 62 Middle School Enrichment After School programs that help tutor middle school students throughout the Miami-Dade County School district. Each of these programs are staffed with state certified instructors, state certified program managers, or state certified activity leaders who are all prepared to enrich and expand the after-school experience of the students they serve.

This year, Miami-Dade County Public Schools will offer 286 After School programs on school days. Before-school care programs will be provided as needed.

After-school care programs are conducted from the time of school dismissal until 6:00 p.m. Before-school care programs begin approximately one hour before school starts. Summer Camp operates from 7:00 a.m. until 6:00 p.m. Parents should check with their child's school for specific start times.

All after-school care programs provide planned activities, which include homework assistance, indoor and outdoor games, arts and crafts, snack time and various recreational activities. Many programs offer reading and math tutoring, music, ceramics, chess, drama and other classes designed to provide participants with a variety of educational and enrichment experiences. Before-school care programs provide supervised, quiet activities for students.

The cost of Elementary and K-8 after school care is \$40 per week; the cost of Middle School Enrichment after school care is \$40 per week; the cost of before school care is \$20 per week and the cost of Summer Camp is \$100.00 per week. These programs are offered by one of seven providers:

- Miami-Dade County Public Schools Principal Operated Before After-School Programs
- Young Men's Christian Association (YMCA)
- Young Women's Christian Association (YWCA)
- Family Christian Association of America (FCAA)
- Sunshine After-School Child Care (SASCC)
- South Florida After-School All Stars (SFASAS)

Bring Your Own Device (BYOD)

Bring Your Own Device allows students, parents, staff and guests to integrate the utilization of technology devices at specified times during the instructional day to enhance the learning experience. Examples of the types of technology which can be used are Windows laptops/tablets,

Mac laptops, Android tablets, and iPads.

Bullying/Cyberbullying

The School Board has adopted a policy Against Bullying and Harassment with Bullying defined by state law as systematically and chronically inflicting physical harm or psychological distress on one or more students. Complaints of bullying should be reported to the principal



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promptly. Cyberbullying is a form of bullying that takes place virtually over digital devices such as computers, smartphones, and tablets. Cyberbullying most commonly takes place via social media, texting, instant messaging, and email. Say NO to cyberbullying! If you or someone you know is being bullied, report this information to the Bullying/Harassment Anonymous Helpline at 305-995-CARE (2273) or the school principal. Resources:

- <http://studentservices.dadeschools.net/#>
- http://studentservices.dadeschools.net/bullying/b-h_policy_manual.asp
- StopBullying.gov
- <https://www.netsmartz.org/Cyberbullying>

Clinic

Students who are not feeling well must notify their teacher and report to the clinic in the main office. Upon entering the main office, the student is to inform a secretary and call parent/guardian. Students are then to remain in the clinic until a parent/guardian reports to the school for pick-up.

Closing of School

The emergency closing of a school for any cause, such as weather or in which the safety of individuals may be endangered, is only at the discretion of the Superintendent of Schools.

Community School Program

The Community School Program offers an opportunity for the public-school system to determine the needs of the community and provides a mechanism to meet those needs. The curriculum of the Community School Program is as wide and varied as the needs of the community it serves. Community schools provide programs that are funded by fees, tuition, grants, and donations, on community school sites, in adult centers, in satellite programs, and at off-campus, non-public school locations throughout Miami-Dade County.

Each of the 39 Community Education Centers offer classes for individuals of all ages, skill levels and language capabilities. Students enrolling in language or computer classes have the opportunity to enhance the job skills needed to satisfy the demands of today's world. Annually, thousands of people have taken advantage of these recreational and educational opportunities, and if an individual or group wants to acquire a specific new skill, Miami-Dade County Public Schools can work with each to create a class that suits the needs of all interests.

For more specific information on Miami-Dade County Public Schools Community Education and Before and After School Care programs or Middle School Enrichment After School programs, please log on to our website at www.dadecommunityschools.net or please call Mr. Victor Ferrante, Executive Director at 305-817-0014.

Discrimination/Harassment

The School Board has a prohibition against discrimination/harassment based on race, color, ethnic or national origin, citizenship status, religion, marital status, disability, genetic information,



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age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law. Students are encouraged to promptly report incidents of discriminatory or harassing conduct to their Principal or the Office of Civil Rights Compliance (CRC) so that the conduct can be addressed before it becomes severe, pervasive, and persistent. The School Board has also adopted a policy Against Bullying and Harassment with Bullying defined by state law as systematically and chronically inflicting physical harm or psychological distress on one or more students. Complaints of bullying should be reported to the Principal promptly.

Dismissal

- ***Bicycles/Skateboards***

- Students who ride a bicycle to and from school must park their bicycle on the Grid Bike Rack, located behind the school (near the school basketball court). Students are not allowed to ride skateboards on school grounds. All skateboards are to be kept in the main office and may be picked up at dismissal.

- ***Rainy Day Dismissal***

- A staggered dismissal will take place on days when it is raining during dismissal. An administrator will announce, on the public-address system, sections within the building to be released in an orderly fashion to promote and ensure the safety of all students.

- ***Student Drop-Off Pick-up***

- Follow directions given by all staff. Be respectful of others. Mind your Manners!
- Be safe, watch for traffic. Do NOT be on your cell phone while crossing the street.
- Students are not permitted in the teacher's parking lot at any time of day.
- Students who arrive before 8:30 a.m. are unsupervised and are required to be in the school cafeteria sitting at one of the tables. They are NOT to be out front of the school, in the rear of the school, or wandering the hallways.
- From 8:15-8:55 a.m., breakfast is served daily in the cafeteria.
- From 8:35-9:00 a.m., students will wait in small groups outside in the front of the school building until the bell rings. They are to remain in one location. There will be NO running, playing, screaming/dramatics, rapping/ranking, etc. This is a great time to quietly and calmly socialize, read a book, play on an electronic device, and relax before the school day begins. **(A Good Morning, Means A Good Day!)**
- Students will not be allowed to go to ANY classroom unless a Specified PASS is given to the security desk by the teacher requesting to see them before school begins.
- On rainy days, students will remain seated in the cafeteria or will be seated in the auditorium until the bell rings to start school.
- A reminder that the school bus is like a classroom on wheels and students will be removed from the school bus should they not act appropriately, cause a disruption, or act in an unsafe way. We will implement and follow the student code of conduct.
- **In the morning, parents may enter at the light of NE 24th Avenue during the hours of 8:00 a.m. – 9:45 a.m. to drop off their children – morning only.**



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- In the afternoon, parents must **NOT** enter at the light of **NE 24th Avenue** between the hours of **3:15 p.m. to 4:45 p.m.** This is a **faculty exit and bus exit only**.
- Students may be **picked up** by parents behind the school at the **"circle" only**. Access to this is at the light at NE 2500 Block. The "circle" is located next to the tennis courts.
- Parents should **NOT make U-turns on NE 24th Avenue** as it can cause an accident. Children cross this intersection and it poses a danger when making a U-turn.
- Parents should NOT have their child wait at the corner of **NE 24th Avenue and 199th Street** nor should parents pick up their child on **IVES Dairy Road**. This is unsafe and dangerous.
- Parents should NEVER allow their child to walk and cross the bridge located on **I-95**.
- **After 4:15 p.m.**, there is **NO adult supervision of students**. All students should be at home doing homework or Reading Plus. Any student on campus after this time must wait in designated areas for parent pick-up (this is not a recommended habit). Students who participate in after school clubs or sports **MUST** remain with their coach or sponsor until the activity is over and then wait in the designated areas for parent pick-up. Most activities end by 5:00 p.m. Please communicate with these coaches or sponsors regarding specific pick-up times.

Early Dismissal

In the case of divorced or separated parents, the enrolling parent shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day.

Elevator

The school elevator is to be used by individuals who are handicapped/injured and cannot use the stairs. Students who are permitted to use the elevator will be given an elevator key in the main office. The elevator key must be returned to a secretary in the main office once they have been dismissed from school.

Emergency Contact Information

Emergency Student Data Forms are distributed during the first week of school. Students are expected to bring the forms home and present them to their parents/guardians. The form must be carefully completed and returned. The information provided on the Emergency Student Data Forms will enable school staff to contact the parent/guardian immediately in the case of an emergency. Parent/Guardian(s) that provide a cell phone number will receive text messages should an emergency arise. Students may only be released from school to the persons listed on the form after presenting a picture identification. No persons, other than school staff, will have access to the information submitted. Any divorced or separated parent contesting the information in the Emergency Student Data Form may seek assistance from the court governing



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their divorce, separation, or custody matters to compel the enrolling parent to revise the information.

Fieldtrips

All fieldtrips must be approved by the principal and Region Superintendent. Participation in fieldtrips requires that the student present a fieldtrip form signed by the parent/guardian to his/her teacher(s) in advance. In addition, at times vendors who have a “no refund” policy will require schools to pay the full amount of the fieldtrip prior to the event. In this case, students/parents will be notified in advance of the vendor’s “no refund” policy.

Homework

Principals are encouraged to work with teachers and parents to implement guidelines found in Homework Policy 2330. Teachers are required to provide students with make-up assignments once the absence has been excused; however, it is the responsibility of the student to request the assignments from the teacher(s).

- **Homework Plan**

- To provide meaningful and structured home learning, Highland Oaks Middle School teachers, administration, PTSA and EESAC committee have worked collaboratively to structure home-learning assignments and provide approximate time limits for students in grades 6th-8th. The following is an outline as to how teachers for each department will assign home-learning for students throughout the school year each week. It is important for students in middle school to have an organized and structured time to complete their home-learning and have a quiet location to complete their assignments. Our home-learning assignments will prepare, allow for practice, and include enrichment for students. If you have any questions, please do not hesitate to communicate with your child’s teachers via email and/or telephone. A list of email addresses for our staff is available on-line on the school website and in the main office. Please feel free to communicate with us at 305-932-3810 for further assistance. Thank you!

<u>Subject Area:</u>	<u>Times Per Week Assigned:</u>	<u>Duration of Assignment:</u>
<u>Language Arts</u>	<u>2-3 times per week</u>	<u>15-20 minutes</u>
<u>Reading i-Ready</u>	<u>3 completed lessons every two weeks</u>	
<u>Reading (if applicable)</u>	<u>2-3 times per week</u>	<u>15-20 minutes</u>
<u>Mathematics</u>	<u>4 times per week</u>	<u>15-25 minutes</u>
<u>Mathematics i-Ready</u>	<u>3 completed lessons every two weeks</u>	
<u>Science</u>	<u>3-4 times per week</u>	<u>15-20 minutes</u>
<u>Social Studies</u>	<u>2-3 times per week</u>	<u>15-20 minutes</u>
<u>Civics</u>	<u>3-4 times per week</u>	<u>15-25 minutes (studying)</u>
<u>Electives</u>	<u>1-2 times per week</u>	<u>15-25 minutes</u>



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<u>High School Course(s)</u>	<u>3-4 times per week each</u>	<u>30-40 minutes each</u>
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- High school courses require additional time for studying and completion of assignments to include online activities.
- At times, students will be issued “special projects” to complete which will require additional time and attention.
- District iReady guidelines state that if a student is performing 2 or more years below grade level, must work on iReady at least one hour of lessons per week.

Interscholastic Athletics/Intramurals

The Division of Athletics, Activities and Accreditation works with M-DCPS school sites to provide students with opportunities to participate in athletics at various levels. Athletic programs are offered at K-8 Centers, middle schools and high schools. At the middle schools, athletics consists of intramural and interscholastic programs. At the high school level, interscholastic programs are offered at most senior high schools.

For participation in interscholastic athletics at the middle school level, a student must have a 2.00 GPA in conduct and academics to participate. His or her parent must sign the *M-DCPS Middle School Athletic Program Consent and Release from Liability Certificate*. For participation in interscholastic athletics at the high school level, a GPA of 2.00 in conduct and academics is required except for incoming freshman. All participants must purchase athletic and/or football insurance to participate and must have a current physical form on file.

A home education student must register his or her intent to participate in interscholastic extracurricular activities as a representative of the school before participation.

The parents and student must also sign the *Contract for Student Participation in Interscholastic Competitions or Performances*. The District also has policies concerning transfer students and participation in athletics. If a parent has questions concerning these policies, he or she should contact the Division of Athletics, Activities and Accreditation.

Sport	Coach	Room #	Time of Year/Season
Cross Country Boys and Girls	Mr. Tomlinson	Room 17	August -November
Soccer Boys and Girls	Mr. Landon & Ms. Caraccia	Rooms 223 & 221	August – November
Volleyball Boys and Girls	Ms. McMillan & Mr. Daniels	Rooms 226	September – December
Swimming Boys and Girls	Mr. Asadi	See McMillan	September – December
Softball Boys and Girls	Ms. Caraccia & Ms. Caraccia	Rooms 220 & 5	November – February
Track and Field Boys and Girls	Mr. Tomlinson & Ms. Joseph	Room 17	November – February
Bowling Boys and Girls	Ms. McMillan	Room 226	November – February



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Wrestling CO-ED	Mr. Alvarez	Room 223	December – March
Flag Football Girls	Ms. McMillan	Room 226	December – March
Basketball Boys and Girls	Mr. Thompson & Mr. Perez	Room 220 & 223	February – May
Tennis CO-ED	Ms. McMillan	McMillan	February – May
Golf CO-ED	Mr. Landon	Room 223	February- May

Dates for try-outs and practices vary. Please speak to the various coaches for more information.

Mealtime Environment

School lunchtime should be an opportunity to encourage healthy lifestyle, promote socialization that will affect early behaviors.

The Department of Food and Nutrition serves healthy meals daily. Please visit nutrition.dadeschools.net for details on menus, programs, and services.

- **Free Breakfast**

Miami-Dade County Public Schools offers breakfast free of charge to all M-DCPS Students. The breakfast at no charge is not dependent on the student qualifying for free/reduced price meals at lunch.

- **Free/Reduced Price Lunch Program**

The USDA Child Nutrition Programs as administered by Miami-Dade County Public Schools provide free and reduced priced lunch for children unable to pay the full price. In place of the paper application, School Meal Program Brochures are distributed to all students informing parents on the application process and meal program. Parents are encouraged to complete an online application at the Department of Food and Nutrition at freeandreducedmealapp.dadeschools.net. Paper applications are available in the school's front office upon request. Many students are approved through Direct Certification and do not submit a lunch application. If approved for meal benefits, the approval status is valid throughout the school year, the summer, and approximately the first twenty days of the next school year.

- **Meal Prices**

Breakfast	School Lunch	Prices
All Students No Charge	Elementary Students	\$ 2.25
Adults \$ 2.00	Middle/Secondary Students	\$ 2.50
	Reduced Price lunch, all grade levels	\$ 0.40
	Adults	\$ 3.00



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- **PAYPAMS**

Miami-Dade County Public School's Department of Food and Nutrition allows parents/guardians the convenience to pay online for their child's meals with a credit or debit card at paypams.com. Parents/guardians create an account in PayPams for the child, and will be able to access the following:

- a. view the account balance
- b. schedule automatic payments
- c. receive low-balance e-mail reminders
- d. view a report of daily spending and cafeteria purchases

- **Peanut Allergies/Peanut-Free School**

Parents/Guardians should notify the school principal of any allergy or other medical condition their child has and request the appropriate forms for completion.

Mental Health Services

Miami-Dade County Public Schools established The Department of Mental Health Services to ensure the coordination of school and community resources and services to support the specific mental health needs of students. The programs in place provide prevention initiatives and also services for students with pre-existing mental health challenges. For assistance contact your child's school, the parent assistance line at (305) 995-7100 or visit <http://www.mentalhealthservices.dadeschools.net>.

Parent Toolkits

Visit <http://toolkit.dadeschools.net> for back-to-school information. Please note, for the opening of 2020-2021 school year, the site will direct you to <http://reopening.dadeschools.net> for the most updated information.

Prekindergarten Programs

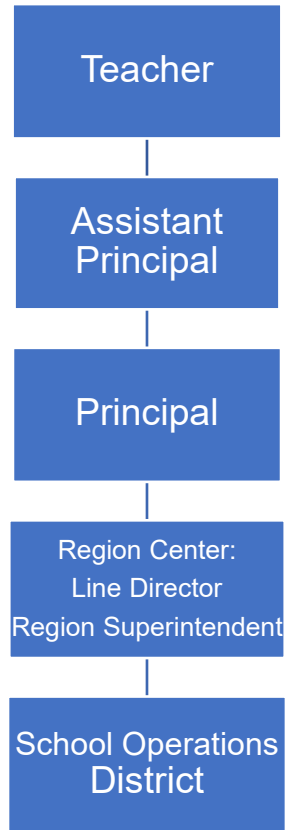
M-DCPS offers a variety of prekindergarten programs throughout the District. Parents should contact their home school for the available options for Pre-K students. For additional information on VPK or Head Start/Early Head Start Programs, parents may contact the Department of Early Childhood Programs at 305-995-7632. For information on Pre-K ESE Programs, parents should contact 305-271-5701. Parents may also access information at earlychildhood.dadeschools.net.

Protocol for Addressing Parental Concerns

Parents may generally address their complaints or concerns to the school administration, which may be followed by Region and District department review by appropriate. For issues involving an individual teacher or class, parent/guardian address their concerns to the following individuals in the order below.



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Public-Private Collaboration

Requests for private instructional personnel to collaborate with public instructional personnel in the educational setting should be directed to the Principal for application of District procedures.

Recess

Recess is supervised, unstructured playtime where children have choices, develop rules for play and release energy and stress. Recess will be conducted outdoors when weather permits. In the case of inclement weather, appropriate recess activities will be conducted indoors.

Schools shall provide at least 100 minutes of supervised, safe, and unstructured free-play recess each week for students in kindergarten through grade 5, so that there are at least 20 consecutive minutes of free-play recess per day.

Safety and Security

- ***Emergency Operations Plan***

Student and employee safety is a primary concern of the Miami-Dade County Public School (M-DCPS) System. The Emergency Operations Plan (EOP) was created to provide school personnel with the necessary leadership skills and knowledge needed to respond to critical incidents or other related emergencies that may occur in our schools/community. All schools have a site-specific plan to address all types of critical incidents. These plans address the individual needs of the school and provide guidelines



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for devising methods for communicating with the staff, students, parents/guardians, and the media during a critical incident or an emergency. Some of the protective action procedures include emergency drills (active shooter, hostage, & bomb drills), , the evacuation of students/staff from the building(s), evacuation of the disabled and if necessary the relocation of students/staff from the school campus, lockdown procedures and holding/dismissing students during school and community emergencies. Some important tips for parents/guardians to remember during a Critical Incident are as follows:

- Remain calm;
- Monitor media outlets for updates and official messages from M-DCPS;
- Do not flood the school with telephone calls; and
- If the school is on lockdown, wait until the lockdown is lifted before going to the school.

All school administrators, Region Center Superintendents/Directors and all MDSPD Police officers have been adequately trained in the school EOP and are prepared to respond immediately during a critical incident or emergency to provide safety for all children.

BeSafe Anonymous Reporting System (Insert Flyer)

http://hoover.dadeschools.net/portable_doc/68128_Be_Safe_Anonymous_Reporting_System_Flyer.pdf

- ***Fire Drills***

Ten fire drills will take place during the school year according to the Miami-Dade County Public Schools Policy and Emergency Procedures. At the sound of the emergency bell, students must stop what they are doing and follow the teacher's instructions. Students must clear the building promptly by the prescribed route. Any student who is in the hallway or the restroom at the sound of the emergency bell must proceed to the nearest exit and locate the teacher. Students, teachers and staff must remain outside the building until permission is given to re-enter.

- ***Emergency Drills***

Twenty-one emergency drills, to include one monthly active shooter drill and one hostage situation or bomb threat drill, will take place during the school year according to Florida Senate Bill 7026, also known as the Marjory Stoneman Douglas High School Public Safety Act. One additional active shooter drill must take place within the first 30 days of the opening of schools. All emergency drills shall be conducted in accordance with the appropriate corresponding situational response as outlined in the EOP and shall include developmentally appropriate and age-appropriate procedures.

- **Lockdown Procedures**



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Lockdowns are utilized in response to an immediate threat posed to students and staff. Schools have successfully performed lockdowns in response to police activity adjacent to a facility and potential armed intruders onsite. Students, faculty and staff will comply with all the procedures outlined in the Miami-Dade Public Schools Critical Incident Response Plan and remain on lockdown until a school administrator and/or law enforcement makes an "All Clear" announcement.

- **Threat Assessments**

Miami-Dade County Public Schools (M-DCPS) has a mandated set of procedures for threat assessment. A threat assessment is a problem-solving approach to violence prevention that involves assessment and intervention with students who have threatened violence in some way. When a preliminary determination is made, by the school administrator or designee, that a student poses a threat of violence or physical harm to him/herself or others is known, a Threat Assessment Team (TAT) shall be notified and shall convene to determine the best course of action. Authorized members of the TAT may obtain criminal history record information, if applicable. Students determined to be at-risk for violence will be referred for mental health services. Threat assessment and disciplinary procedures are separate processes. Regardless of whether a threat is determined to be transient, serious substantive, or very serious substantive, appropriate disciplinary procedures shall be followed in accordance with the Code of Student Conduct.

- **Visitors**

Due to legal regulations, students are not permitted to have guests attend school with them at any time. Parents/guardians are always welcome, and tours may be arranged with the principal to view the school. Classroom visits require a request with 24-hour notice. All visitors must first register with security at the main entrance, sign-in, produce photo identification, and then proceed to register in the main office. Anyone who fails to follow these procedures will be considered a trespasser and is subject to arrest.

School Activities/Clubs

All School Activities, clubs, and organizations must be approved by the principal and conform to the School Board Policies 5845 - Student Activities, 5830 - Student Fundraising and 9211 – Parent Organization, Booster Clubs, and Other Fund-Raising Activities.

- **Clubs**

Miami-Dade County Public Schools' students may participate in a wide variety of activities, including student council, subject-area clubs, honor societies, service clubs, school publications and class activities. School-sponsored clubs may be curriculum-related or noncurricular-related.

Curriculum-related clubs are student groups whose goals are an extension of the activities and objectives in a particular subject area within the school's curriculum. Conversely, noncurricular-related clubs are student groups whose goals are special



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interest oriented and not directly related to the curriculum. Meetings of noncurricular-related clubs may be scheduled only at times when instruction is not taking place, either before or after school.

• **School Club List**

Name of Club	Sponsor	Meetings Days	Meeting Times	Location
5000 Role Models	Mr. Eugene	Wednesday	4:00 PM – 5:00 PM	Room 210
American Sign Language Club	Ms. Caraccia	1 st & 3 rd Monday	4:00 PM – 5:00 PM	18
Art Club	Ms. Weiss	Wednesday	3:50 PM – 4:50 PM	Room 231
Astronomy Club	Ms. Greenfield	Tuesdays	4:00 PM – 5:00 PM	Room 218
Builders Service Club	Ms. Greenidge	Wednesdays	4:00 PM – 5:00 PM	Room 259
Cheerleaders/Dance Team	Ms. Tab	Monday & Friday	4:00 PM – 5:00 PM	Spill-Out
Chess Club	Ms. C. Caraccia	2 nd & 4 th Mondays	4:00 PM – 5:00 PM	Room 18
Club R.E.A.D.	Ms. Ewers	2 nd & 4 th Tuesdays	4:00 PM – 5:00 PM	Room 20
Crafting	Ms. Greenfield	1 st & 3 rd Thursday	4:00 PM – 5:00 PM	Room 218
Coding & Drone Club	Mr. Miguez	2 nd & 4 th Thursdays	4:00 PM – 5:00 PM	Room 251
Crime Watch (Panther Patrol)	Ms. Tab	Every Morning	8:00 AM – 8:55 AM	Security Desk
Earth Club (Recycling)	Ms. Greenidge	Weekly	4:00 PM – 5:00 PM	Room 259
ESOL Tutoring	Ms. Carr	Tuesdays & Thursdays	4:00 PM – 5:00 PM	Room 16
First Priority (Bible Club)	Ms. Griffin & Ms. Green	Thursdays	4:00 PM – 5:00 PM	Room 209
Future Educators of America	Ms. Brito-Miguez	3 rd Thursday	4:00 PM – 5:00 PM	Counselor's Office
Gaming Club	Ms. Caraccia	Monday	4:00 PM – 5:00 PM	Room 220
Geography Bee	Ms. Johnson	Thursdays	4:00 PM – 5:00 PM	Room 250
GSA (Gay Straight Alliance)	Ms. Campbell	Mondays	4:00 PM – 5:00 PM	Room 205
Haitian Club	Ms. Delius Ms. Torres	1 st & 3 rd Fridays	4:00 PM – 5:00 PM	Room 255
Journalism Club	Ms. Ewers	Tuesday	8:00 AM – 9:00 AM	Room 20
Jujitsu (Martial Arts)	Coach Serrano	Wednesday	4:00 PM – 5:00 PM	Room 56
Law Studies Club	Ms. Greenidge	Tuesday	4:00 PM – 5:00 PM	Room 259
Math Club	Ms. I	Mornings	8:30 AM-9:00 AM	Room 254
Meditation/SEL Club	Mrs. Greenfield	2 nd & 4 th Thursday	4:00 PM – 5:00 PM	Room 218
Military Club	Ms. Greenidge	Thursdays	4:00 – 5:00 PM	Room 259
Morning Band	Ms. Jones	Every Morning	8:30 AM-9:00 AM	Room 241
National Junior Honor Society	Ms. Kushi & Ms. McMillan	Once a month	4:00 PM – 5:00 PM	Room 209
Photography Club	Ms. Weiss	Thursdays	4:00 PM – 5:00 PM	Room 230
SECME/STEAM	Mr. Miguez	1 st & 3 rd Thursday	4:00 PM – 5:00 PM	Room 221
Sophisticated Ladies	Ms. Johnson	1 st & 3 rd Tuesday	4:00 PM – 5:00 PM	Room 250
Spanish Club	Ms. I	Tuesdays	8:30 AM – 9:00 AM	Room 254
Spanish Tutoring	Ms. Jimenez	Morning	8:30 AM – 9:00 AM	Room 256
Stock Market Club/Financial Literacy Club	Mr. Bernstein	Fridays	8:30 AM – 9:00 AM	Room 264
Student Government	Ms. L. Williams	Once a month	8:30 AM – 9:00 AM	Room 219
Tutoring by NJHS	Ms. Campbell	Wednesdays	4:00 PM – 5:00 PM	Room 205

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School Center for Special Instructions (SCSI)

School administrators may elect to assign students to the School Center for Special Instruction (SCSI) as an interim alternative educational setting to suspension from school. SCSI is designed to provide strategies and resources to students focused on learning new behavior skills. When misconduct in a class results in an assignment to SCSI, the student should be reassigned from only the class in which the misconduct occurred. Continued misconduct can result in the reassignment from all classes.

School Class Picture Process

The school class picture monies will no longer be collected by school staff for this activity. Collection of monies will be conducted by the photographer and/or photographer's staff.

At no time, shall a staff member, parent, volunteer, or member of a school-allied organization such as the PTA handle school class picture monies.

School Transportation

Miami-Dade County Public Schools will transport more than 60,000 students a day this school year, using a fleet of 1,300 buses on nearly 1100 school-bus routes. The service is for students who live more than two (2) miles from their assigned school and for students with special needs in some instances.

Before school begins, parents/guardians of all students eligible for bus transportation will receive a post card from the school district identifying the student's bus stop and times of pick-up and delivery. Information on student bus assignments will be posted on the Parent Portal at www.dadeschools.net. The information on bus assignments on the Parent Portal is updated each night. Parents/guardians are encouraged to check the Parent Portal throughout the school year to obtain the most current information on their children's bus assignment.

Parents interested in determining their child's transportation eligibility should contact their child's school for information.

Special Education/Section 504

The School Board of Miami-Dade County ensures that all students suspected of having a disability are identified, evaluated, and provided appropriate, specially designed instruction and related services, if it is determined that the student meets the state's eligibility criteria and the parent/guardian consents to initial placement.



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Students who are not eligible for specially designed instruction and related services in accordance with state eligibility categories but have a disability that substantially affects a major life activity may be eligible for accommodations pursuant to Section 504 of the Rehabilitation Act of 1973.

As the parent/guardian of a child with disabilities, you are a very important member of the team that plans your child's education. Be informed and get involved. If you have any questions, please contact your child's school. Staff from the special education department and your child's student service provider will help to answer your questions. Additional information may also be found at <http://ese.dadeschools.net/>.

Student Records

The education records and personally identifiable information of students are protected by The Family Educational Rights and Privacy Act (FERPA) and the Florida Statutes. These laws provide that without the prior consent of the parent, guardian or eligible student, a student's records may not be released, except in accordance with the provisions listed in the above-cited laws. The laws provide certain exceptions to the prior consent requirement to the release of student records, which include, but are not limited to, school officials with a legitimate educational interest and lawfully issued subpoenas and court orders with notice prior to disclosure. Parents and eligible students are also provided the right to challenge the accuracy of their education records in accordance with the procedures outlined in School Board Policy 8330.

Each school must provide to the parent(s), guardian(s) or eligible student(s) an annual notice in writing of their right to inspect and review student records. Once a student reaches 18 years of age or is attending an institution of post-secondary education, the consent is required from the student only, unless the student qualifies as a dependent under the law.

Student Services

The Division of Student Services provides prevention and intervention services to PK-Adult students throughout the District. These services focus on the elimination of social and emotional barriers that inhibit students' academic success and prepare students to be college and career ready. An integrated team of uniquely trained student services professionals deliver these direct services to students.

Student Success Centers

The Student Success Centers provide an educational setting and safe-haven for referred students (ages 11 and older) exhibiting Level III-IV behavior and (with Region approval) habitual Level II infractions of the Code of Student Conduct.

The Parent Academy

Miami-Dade County Public Schools created The Parent Academy to bridge the gap between home and school by connecting parents to valuable resources and information, which answers



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questions on topics that impact children's lives, including helping children learn, parenting skills, financial management, and health and wellness.

The Parent Academy supports parents in becoming more involved in their children's education and empowers them to set and achieve personal empowerment goals for higher education and career advancement by providing free, year-round workshops, classes and events at schools, libraries, parks, colleges, private businesses and neighborhood centers across the county.

Parents can participate in workshops and classes that are aligned to their needs and convenient to their homes and workplaces. Upcoming events and workshop offerings are listed on The Parent Academy website at parentacademymiami.com. For additional information, please call The Parent Academy at 305-995-2680 or The Department of Family Support Services at 305-271-8257.

Transgender and Gender Non-Conforming Students

The School Board of Miami-Dade County has adopted comprehensive anti-discrimination and anti-bullying policies that require all students be treated with respect regardless of their unique characteristics, including sexual orientation or gender identity.¹ Every student has the right to learn in a safe and accepting school environment and schools have a responsibility to provide a safe and nondiscriminatory environment for all students, including transgender and gender nonconforming students.

These guidelines are intended to promote a positive, proactive approach that upholds and protects the rights of transgender and gender nonconforming students; and best practices to ensure that transgender students and gender nonconforming students have equitable access to all aspects of school life (academic, extracurricular and social) in ways that preserve and protect their dignity.

Verifications of Residency

If verification is not provided or acceptable, the Superintendent may verify the student's residence.

Anyone who knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his/her official duty is guilty of a second-degree misdemeanor of the second degree under [F.S. 837.06](#). In addition, anyone who knowingly makes a false verified declaration is guilty of perjury, a third-degree felony under [F.S. 95.525](#).

Volunteer Program

The School Volunteer Program is responsible for electronic registration, background checks and trainings of volunteers. There are two different levels of volunteerism.

¹ See School Board Policies 5517, *Anti-Discrimination/Harassment (Students)* and 5517.01, *Bullying and Harassment*.



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Level 1 - complete a database background check	Level 2 - complete a fingerprint background check
<ul style="list-style-type: none"> •Day chaperones for field trips •Classroom assistants •Math and/or reading tutors. 	<ul style="list-style-type: none"> •Certified Volunteers •Mentors •Listeners •Athletic/Physical Education assistants •Overnight chaperones.

Any individual interested in volunteering in Miami-Dade County Public Schools must:

- Show a current valid government-issued identification with picture.
- Show a social security card (check name and number).
- Complete a background check.
- Upon clearance, attend an orientation at the school.



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APPENDIX A – School Calendars



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK



MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR ELEMENTARY AND SECONDARY

<div> <div>July 2021</div> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table> </div>	M	T	W	T	F				1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	<div> <div>August 2021</div> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>^o16</td><td>^o17</td><td>(18)</td><td>(19)</td><td>(20)</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table> </div>	M	T	W	T	F	2	3	4	5	6	9	10	11	12	13	^o 16	^o 17	(18)	(19)	(20)	23	24	25	26	27	30	31				<div> <div>September 2021</div> <table> <tr><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>8</td><td>(7)</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>(16)</td><td>17</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </table> </div>	M	T	W	T	F			1	2	3	8	(7)	8	9	10	13	14	15	(16)	17	20	21	22	23	24	27	28	29	30	
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New Teachers Report
 Teacher Planning Day
 Teacher Planning Day - (No Opt)
 District-wide Professional Development Day

Recess Day
 Beg/End of Grading Period
 Legal Holiday
 Available to opt
 Teacher Planning Day available to opt

Days in Grading Period

1- 46
2- 44
3- 44
4- 46

For information on employee opt days, please refer to back of calendar.



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR ELEMENTARY AND SECONDARY MIAMI, FLORIDA

August 18, 2021	Teacher planning day; not available to opt; no students in school
August 19	Teacher planning day; District-wide Professional Development Day - not available to opt; no students in school
August 20	Teacher planning day; not available to opt; no students in school
August 23	First Day of School; begin first semester
September 6	Labor Day; holiday for students and employees
September 7 *+ #	Teacher planning day; no students in school
September 16*+ #	Teacher planning day; no students in school
October 28	End first grading period; first semester
October 29	Teacher planning day; District-wide Professional Development Day - not available to opt; no students in school
November 1	Begin second grading period; first semester
November 11	Observation of Veterans' Day; holiday for students and employees
November 24*+ #	Teacher planning day; no students in school
November 25	Thanksgiving; Board-approved holiday for students and employees
November 26	Recess Day
December 20-	Winter recess for students and employees with the exception of Fraternal Order of Police
December 31	and select 12 month employees
January 17, 2022	Observance of Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees
January 20	End first semester and second grading period
January 21*+ #	Teacher planning day; no students in school
January 24	Begin third grading period; second semester
February 21	All Presidents Day; holiday for students and employees
March 21 – 25	Spring recess for students and employees with the exception of Fraternal Order of Police and select 12 month employees
April 1	End third grading period; second semester
April 4	Begin fourth grading period; second semester
April 15*+ #	Teacher planning day; no students in school
May 30	Observance of Memorial Day; holiday for students and employees
June 8	Last Day of School; end fourth grading period; second semester
June 9	Teacher planning day; not available to opt; no students in school

NOTE: Every Wednesday students in elementary schools (Grades 2-5) and K-8 Centers (Grades 2-8) are released one (1) hour early

Job Category	Beginning Date	Ending Date
Teachers new to the system	August 11, 2021	June 9, 2022
Assistant Principals and 10-month clerical	August 11, 2021	June 16, 2022
Cafeteria Managers	August 13, 2021	June 9, 2022
Satellite Assistants	August 17, 2021	June 8, 2022
All Instructional Staff, Paraprofessionals & Security	August 18, 2021	June 9, 2022
Assistant to Cafeteria Managers/MAT Specialists	August 19, 2021	June 8, 2022
Cafeteria Workers (part-time)	August 23, 2021	June 8, 2022

***Teachers/paraprofessionals and school support personnel** may opt to work one or two days, August 16, 17, 2021, or June 10, 13, 2022, in lieu of any one or two of the following days: September 7, 2021, September 16, 2021, November 24, 2021, January 21, 2022 and April 15, 2022. August 19, 2021 and October 29, 2021 are District-wide Professional Development Days and are not available to opt.

+Teachers new to Miami-Dade County Public Schools may opt to work one or two days, June 10, 13, 2022, in lieu of any one or two of the following days: September 7, 2021, September 16, 2021, November 24, 2021, January 21, 2022 and April 15, 2022. August 19, 2021 and October 29, 2021 are District-wide Professional Development Days and are not available to opt.



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK



MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR ADULT/VOCATIONAL EDUCATION

August 2021					September 2021					October 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3					1
9	10	11	12	13	8	7	8	9	10	4	5	6	7	8
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
30	31				27	28	29	30		25	26	27	28	29
November 2021					December 2021					January 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5			1	2	3	3	4	5	6	7
8	9	10	11	12	6	7	8	9	10	10	11	12	13	14
15	16	17	18	19	13	14	15	16	17	18	19	20	21	22
22	23	24	25	26	20	21	22	23	24	24	25	26	27	28
29	30				27	28	29	30	31	31				
February 2022					March 2022					April 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4		1	2	3	4					1
7	8	9	10	11	7	8	9	10	11	4	5	6	7	8
14	15	16	17	18	14	15	16	17	18	11	12	13	14	15
21	22	23	24	25	21	22	23	24	25	18	19	20	21	22
28					28	29	30	31		25	26	27	28	29
May 2022					June 2022					July 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3					1
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
30	31				27	28	29	30		25	26	27	28	29
August 2022					Legend					Grading Period				
M	T	W	T	F		New Teachers Report					Available to opt			
1	2	3	4	5		Teacher Planning Day					Teacher Planning Day available to opt			
8	9	10	11	12		Teacher Planning Day - (No Opt) District-wide Professional Development								
15	16	17	18	19		Recess Day								
22	23	24	25	26		Beg/End of Grading Period								
29	30	31				Legal Holiday								
										Days in Grading Period				
										1- 77				
										2- 66				
										3- 73				

For information on employee opt days, please refer to back of calendar.



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR ADULT/VOCATIONAL EDUCATION

HOLIDAYS 2021

September 6	Labor Day
November 11	Veterans' Day
November 25	Thanksgiving Day

HOLIDAYS 2022

January 17	Observance of Dr. Martin Luther King, Jr.'s Birthday
February 21	All Presidents' Day
May 30	Observance of Memorial Day
July 4	Fourth of July

Number of School Days in TRIMESTER 1					Number of School Days in TRIMESTER 2				Number of School Days in TRIMESTER 3				
Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Apr	May	June	July	Aug
7	19	20	18	13	19	19	18	10	10	21	21	19	2
TOTAL: 77					TOTAL: 66				TOTAL: 73				
TOTAL TRIMESTER DAYS STUDENTS ARE IN SCHOOL = 216													

*Teachers may opt to work one or two days, August 16, 17, 2021, or August 4, 5, 2022, in lieu of any of the teacher planning days except August 18, 2021, August 20, 2021 and the designated District-wide Professional Development Days, August 19, 2021 and October 29, 2021. Also, at the discretion of the principal, teachers may opt to conduct classes on a teacher planning day in lieu of a regularly scheduled class day during those times when special events and activities scheduled by the day school program disrupt on-campus adult education programs.

**August 3, 2022 is a Teacher planning day; not available to opt.



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK



MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR JUVENILE JUSTICE CENTER

July 2021					August 2021					September 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2								1	2	3
5	6	7	8	9						8	7	8	9	10
12	13	14	15	16						13	14	15	16	17
19	20	21	22	23						20	21	22	23	24
26	27	28	29	30						27	28	29	30	

October 2021					November 2021					December 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1								1	2	3
4	5	6	7	8						6	7	8	9	10
11	12	13	14	15						13	14	15	16	17
18	19	20	21	22						20	21	22	23	24
25	26	27	28	29						27	28	29	30	31

January 2022					February 2022					March 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7			1	2	3			1	2	3
10	11	12	13	14			7	8	9	10	11	7	8	9
18	19	20	21	22			14	15	16	17	18	14	15	16
24	25	26	27	28			21	22	23	24	25	21	22	23
31							28					28	29	30

April 2022					May 2022					June 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1								1	2	3
4	5	6	7	8						6	7	8	9	10
11	12	13	14	15						13	14	15	16	17
18	19	20	21	22						20	21	22	23	24
25	26	27	28	29						27	28	29	30	

	Teacher Planning Day		Recess Day
	Teacher Planning Day - District-wide Professional Development Day (No Opt)		Beg/End of Grading Period
	Legal Holiday		Saturday Classes
	Saturday Classes		Available to opt
	Beg/End of Grading Period		Teacher Planning Day available to opt

Days in Grading Period	
1- 30	4- 49
2- 45	5- 47
3- 39	6- 30

For information on employee opt days, please refer to back of calendar.



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MIAMI-DADE COUNTY PUBLIC SCHOOLS 2021-2022 SCHOOL CALENDAR JUVENILE JUSTICE EDUCATION

July 1, 2021	No compensation, available to opt
July 2	No compensation, available to opt
July 6	Teacher planning day; no students in school
July 7	Begin Summer grading period
August 17	End Summer grading period
August 18	Teacher planning day; not available to opt; no students in school
August 19	Teacher planning day; District-wide Professional Development Day – not available to opt; no students in school
August 20	Teacher planning day; not available to opt; no students in school
August 23	Begin first grading period, first semester
August 28	Saturday classes
September 6	Labor Day; holiday for students and employees
September 7	Teacher planning day; no students in school, available to opt
September 11	Saturday classes
September 16	Teacher planning day; no students in school, available to opt
September 25	Saturday classes
October 9	Saturday classes
October 21	End of First grading period, first semester
October 22	Begin second grading period, first semester
October 23	Saturday classes
October 29	Teacher planning day; District-wide Professional Development Day – not available to opt; no students in school
November 11	Observance of Veterans' Day; holiday for students and employees
November 13	Saturday classes
November 24	Teacher planning day; no students in school, available to opt
November 25	Thanksgiving; Board-approved holiday for students and employees
November 26	Recess day
December 11	Saturday classes
December 17	End second grading period; first semester
December 20 -	Winter recess for students and employees with the exception of Fraternal Order of Police and
December 31	select 12-month employees
January 3, 2022	Begin third grading period; second semester
January 17	Observance of Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees
January 21	Teacher planning day; no students in school, available to opt
January 22	Saturday classes
February 12	Saturday classes
February 21	All Presidents' Day; holiday for students and employees
February 26	Saturday classes
March 10	End third grading period; second semester
March 11	Begin fourth grading period; second semester
March 12	Saturday classes
March 21 – 25	Spring recess for students and employees with the exception of Fraternal Order of Police and select 12-month employees
April 15	Teacher planning day; no students in school, available to opt
April 23	Saturday classes
May 7	Saturday classes
May 19	End fourth grading period; second semester
May 20	Begin fifth grading period
May 21	Saturday classes
May 30	Observance of Memorial Day; holiday for students and employees
June 4	Saturday classes
June 29	End of fifth grading period
June 30	Teacher planning day; not available to opt; no students in school

*Teachers/paraprofessionals, school support personnel, and 10-month secretarial/clerical employees may opt to work one or two days, (refer to memorandum RE: 2021-2022 OPT DAYS DJJ SCHOOLS), July 1, 2021, July 2, 2021, in lieu of any one or two of the following days: September 7, 2021, September 16, 2021, November 24, 2021, January 21, 2022, April 15, 2022. August 19, 2021 and October 29, 2021 are District-wide Professional Development Days and are not available to opt.



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APPENDIX B – Florida Statutes and School Board Policies

View all School Board Policies at: [School Board Bylaws & Policies](#)

Academics

- **2235 - MUSIC, ART, AND PHYSICAL EDUCATION**
 - Music, art, and physical education are fundamental subjects in the school's curriculum because they contribute to every child's academic and social development. Art and Music education helps level the "learning field" across socio-economic boundaries while strengthening student problem-solving and critical thinking skills and contributing to the overall academic achievement of students.
- **2240 - CONTROVERSIAL ISSUES AND STUDENT EXPRESSION**
 - Students are encouraged to participate in discussions, speeches, and other expressions in which many points of view, including those that are controversial, are freely explored. A controversial issue is a topic on which opposing points of view have been promulgated by responsible opinion or likely to arouse both support and opposition in the community.
- **2370.01 – VIRTUAL INSTRUCTION**
 - The enrollment period for the District-operated full-time virtual instruction program, Miami-Dade Online Academy, opens in the spring of each school year for a minimum of ninety days and closes thirty days before the first day of the school year.
- **2416 – STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION**
 - Additionally, parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student and within a reasonable period of time after the request is received by the building principal. "Instructional material" means instructional content that is provided to a student, regardless of its format, including printed and representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or assessments.
- **2421 - K-12 CAREER-TECHNICAL EDUCATION PROGRAM**
 - Career-technical education is designed to provide career and technical education experiences. These experiences will complement and reinforce academic concepts that are particularly amenable to contextualized learning in a distinct career area and provide occupationally specific skills.



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- 2440 - SUMMER SCHOOL

- The School Board may conduct a summer program of academic instruction for students in grades K-12 and Special Education (SPED) students needing extended school year services as identified in their Individual Education Plan (I.E.P.). The School Board may also choose to implement summer enhancement programs, contingent upon available funding. The School Board shall provide transportation for full-time SPED students and other students as appropriate.

- 2510 - INSTRUCTIONAL MATERIALS AND RESOURCES

- The District shall maintain on its website a current list of instructional materials, by grade level, purchased by the District. This list can be accessed at <http://im.dadeschools.net/>.

- 2623 - STUDENT ASSESSMENT

- Student assessment shall comply with the law and State Board of Education rules to determine the progress of students and to assist them in attaining student performance objectives and the educational achievement goals of the District.
- State-mandated tests (e.g., diagnostic assessments and achievement tests) shall be administered to all eligible students at the times designated by the State Board of Education.
- Administrative procedures for test security and confidentiality of student results are in place to maintain the integrity of District and State assessments.

- 5410 - STUDENT PROGRESSION PLAN

- Provides guidance to teachers, school and district administrators, parents and other stakeholders regarding the requirements and procedures for students to progress from one grade to the next, Kindergarten through grade 12 and Adult Education. The information presented in the document is derived from requirements set forth by Florida Statutes, State Board of Education Rules and policies established by The School Board of Miami-Dade County.

Accident Reports/Incident Reports/School Safety

- 3213 - STUDENT SUPERVISION AND WELFARE

- Protecting the physical and emotional well-being of students is of paramount importance. Each instructional staff member shall maintain the highest professional, moral, and ethical standards in dealing with the supervision, control, and protection of students on or off school property

- 5540 - INVESTIGATIONS INVOLVING STUDENTS

- School administrators shall respond to incidents involving students occurring on school grounds or at school-sponsored events. When conducting an initial fact



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inquiry, if an administrator suspects that a crime has been committed, they must report the matter to School Police or another appropriate law enforcement agency to assume the investigative responsibilities.

- 5772 - WEAPONS

- Students are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned vehicle.

- 7217 - WEAPONS

- Visitors are prohibited from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the School Board for the purpose of school activities approved and authorized by the School Board including, but not limited to, property leased, owned, or contracted for by the School Board, a school-sponsored event, or in a School Board-owned vehicle.

- 8405 - SCHOOL SAFETY

- The School Board is committed to maintaining a safe and drug-free environment in all of the District's schools. School crime and violence are multifaceted problems that need to be addressed in a manner that utilizes all available resources in the community through a coordinated effort of School District personnel, law enforcement agencies, and families. School administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-related event or are on their way to and from school.

- 8410 – EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE

- The District Critical Incident Response Team (DCIRT) is responsible for assisting schools with emergencies/critical incidents as needed and coordinate District resources.

- FLORIDA STATUTES, SECTION 943.082 – SCHOOL SAFETY AWARENESS PROGRAM

- FortifyFL is a suspicious activity reporting tool that allows users to instantly relay information to appropriate law enforcement agencies and school officials. FortifyFL was created and funded by the 2018 Florida Legislature as part of the Marjory Stoneman Douglas High School Public Safety Act. It is available for free download from the Apple App Store and Google Play Store. It may also be accessed from the Dadeschools.net homepage, as well as the student, parent,



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and employee portal pages. A link to FortifyFI has also been placed on each school site information page.

Admission, Registration and Immunization Requirements

- **5112 - ENTRANCE REQUIREMENTS**
 - Establishes the admission and registration requirements for students entering school. The following documents and forms are to be provided upon initial registration:
 - Original birth certificate
 - Verification of age and legal name
 - Proof of a physical examination by an approved health care provider including a tuberculosis clinical screening, appropriate follow-up, and a certificate of immunization
 - Two (2) verification of parent/legal current residence (address)
- **5114 - FOREIGN STUDENTS**
 - Entry requirements into schools are the same for all students, regardless of country of birth and immigration status. All students will register at the school of the actual residence of the parent in the attendance area as approved by the School Board.
- **5320 – IMMUNIZATION**
 - All students shall be immunized against polio, measles-mumps-rubella (MMR) diphtheria, pertussis tetanus (DTaP), hepatitis B, and varicella (chicken pox). Student's with a documented history of the varicella (chicken pox) disease are not required to receive the varicella vaccine. This policy applies to students who currently attend school in the District and those eligible to attend.
 - A student who has not completed the required immunization will not be admitted to school.
 - Students may receive the Haemophilus Influenzae vaccine during school hours for free. Parents/Guardians MUST provide consent. Parents/guardians should contact their child's school to determine when the flu vaccine will be offered at their child's school.

Animals on District Property

- **8390 - ANIMALS ON DISTRICT PROPERTY**
 - Service animals as required by law are permitted in schools. "Service animals" pursuant to 28 C.F.R. 35.104, means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability.
 - All animals, including service animals, housed on District property or brought on District property on a regular basis must meet every State and County veterinary



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requirement, including but not limited to, rabies vaccination or other inoculations required to be properly licensed.

- Students are not allowed to bring pets to school.

Anti-Discrimination Policy

- 5517 – ANTI-DISCRIMINATION/HARASSMENT (STUDENTS)

- The School Board shall comply with all Federal laws and regulations prohibiting discrimination/harassment based on sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law and all requirements and regulations of the U.S. Department of Education. The School Board will enforce its prohibition against such discrimination/harassment against students in accordance with School Board Policies 5517, 5517.02 and 5517.03. This policy prohibits discrimination and harassment at all School District operations, programs, and activities on school property, or at another location if it occurs during an activity sponsored by the School Board.

- 5517.01 – BULLYING AND HARASSMENT

- The School Board is committed to providing a safe learning environment for all students and shall strive to eradicate bullying and harassment in its schools, with bullying defined as systematically and chronically inflicting physical harm or psychological distress on one or more students.
- The School Board is committed to providing awareness, prevention, and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, School Board employees, visitors, or volunteers.
- This policy provides the steps to individual complaints of bullying and harassment and the process for addressing the complaints.

- 5517.02 - DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURES FOR STUDENTS

- Students and parents are encouraged to promptly report complaints of discriminatory or harassing conduct to their Principal. Additionally, they may file the complaint directly with the Region Office or the District's Office of Civil Rights Compliance (CRC).
- All complaints involving student to student harassment, except sexual harassment, will be first investigated at the school site. If such complaints are made directly to the District Office, the Region Office or the CRC Office, they will be referred to the school site for the initial investigation. Complaints including sexual harassment of a student will be investigated by the CRC Office with support from school.



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- This policy provides the steps to individual complaints of discrimination and harassment based on protected categories and the process for addressing the complaints.

Attendance Policy/School Hours

- 5200 – ATTENDANCE
 - Student attendance is a means of improving student performance and critical in raising student achievement. Together, the staff of Miami-Dade County Public Schools, students, parents and the community must make every effort to lessen the loss of instructional time to students.
- 5225 - ABSENCES FOR RELIGIOUS HOLIDAYS
 - Student absences for religious purposes, as identified on the approved holidays listed in the Student Attendance Reporting Procedures PK-12 Handbook, may not prohibit students from receiving attendance awards or other attendance incentives at the school level, region level, or District level.
- 5230 - LATE ARRIVAL AND EARLY DISMISSAL
 - Students shall be in attendance throughout the school day. If a student will be late to school or dismissed before the end of the school day, the parent shall notify the school in advance and state the reason for the tardiness or early dismissal. Justifiable reasons shall be determined by the principal. Students will be counted absent if they are not present in class for at least half of the class period. To be counted "present" for the day, the student must be in attendance for a minimum of two hours of the day unless extenuating circumstances exist.
 - The parent – and in the case of divorced or separated parents, the enrolling parent shall indicate on the Emergency Student Data Form the individual(s) to whom the student may be released during the school day.
- 8220 - SCHOOL DAY
 - The Superintendent shall annually establish the hours of the school day. The Superintendent may authorize exceptions from the regular school day.
 - The Superintendent may close the schools, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members.

Ceremonies & Observances

- 8800 - RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES
 - Acknowledgement of, explanation of, and teaching about religious holidays of various religions is permitted. Celebration activities involving nonreligious decorations and use of secular works are permitted, but it is the responsibility of all faculty members to ensure that such activities are strictly voluntary, do not



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place an atmosphere of social compulsion or ostracism on minority groups or individuals, and do not interfere with the regular school program.

Class Size

- CLASS SIZE STATE STATUTE

- Florida citizens approved an amendment that set limits on the number of students in core academic classes in public schools. The amendment requires classes to be in compliance at the class level. However, pursuant to language passed by the 2013 Florida Legislature in HB 7009 and subsequently approved by the Governor, amending Florida Statute 1002.31, Public School Parental Choice, the calculation for compliance with class size limits pursuant to Florida Statute 1003.03 for a school or program that is a public school of choice is measured by the average number of students at the school level.

Clinic

- 5330 – USE OF MEDICATIONS

- The School Board shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medically-prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the child is disabled and requires medication to benefit from his/her educational program.

Code of Student Conduct

- 2451 - ALTERNATIVE SCHOOL PROGRAMS

- The Superintendent may provide alternative education programs for students who, in the opinion of the Superintendent, will benefit from this educational option. Participation in an alternative program does not exempt the student from complying with school attendance rules or the Code of Conduct.

- 5136.02 - SEXTING

- Sexting is the act of sending or forwarding through cellular telephones and other electronic media sexually explicit, nude, or partially nude photographs/images. [add something about disciplinary measures] It is the District's mission to ensure the social, physical, psychological, and academic well-being of all students. The educational purposes of the schools are best accomplished in a climate of student behavior that is socially acceptable and conducive to the learning and teaching process.

- 5500 - STUDENT CONDUCT AND DISCIPLINE

- The Code of Student Conduct (COSC) is aligned to local, state, and federal mandates with an emphasis on promoting a safe learning environment to ensure



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academic success. The Code of Student Conduct sets the standards of conduct expected of students in a purposeful safe learning environment which the principles of care, courtesy, civility, fairness, acceptance of diversity, and respect for the rights of others is valued. It also addresses the role of the parents/guardians, the students, and school, but also focuses on core values and model student behavior, rights and responsibilities of students, addressing student behavior, and disciplinary procedures.

- Furthermore, it should also be noted that behaviors committed on or off the school campus may be violations of the COSC and may also be violations of Florida law. These violations may result in disciplinary actions imposed by local law enforcement authorities, in addition to those of the school/district. The Superintendent, principals, and other administrators shall assign discipline/corrective strategies to students, including assignment to an interim alternative educational setting pursuant to the Code of Student Conduct and, in accordance with the student's due process rights.

- **5511 - DRESS CODE AND SCHOOL UNIFORMS**

- Students are expected to come to school with proper attention having been given to personal cleanliness, grooming, and neatness of dress. Students whose personal attire or grooming distracts the attention of other students or teachers from their schoolwork shall be required to make the necessary alterations to such attire or grooming before entering the classroom or be sent home by the principal to be properly prepared for school. Students who fail to meet the minimum acceptable standards of cleanliness and neatness as determined by the principal and as specified in this policy shall be subject to appropriate disciplinary measures.

Digital Conversion/Social Media

- **7540.03 - STUDENT RESPONSIBLE USE OF TECHNOLOGY, SOCIAL MEDIA, AND DISTRICT NETWORK SYSTEMS**

- The School Board provides students access to a large variety of technology and network resources which provide multiple opportunities to enhance learning and improve communication within the school district and the community. All users must, however, exercise appropriate and responsible use of school and District technology and information systems. Users include anyone authorized by administration to use the network. This policy is intended to promote the most effective, safe, productive, and instructionally sound uses of network information and communication tools.

Equal Opportunity

- **2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY**



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- The School Board shall provide equal opportunity for all students and will not discriminate or tolerate harassment in its educational programs or activities on any basis prohibited by law or School Board Policy.
- 5111.01 - HOMELESS STUDENTS
 - The District Project UP-START program serves children and youth who are identified as meeting the Federal definition of "homeless". Homeless children and youth, including those who are not currently enrolled in school due to homelessness, shall have equal access to the same free appropriate public education (FAPE) in public schools and preschool education programs in the same manner as all other District students.
 - Additionally, homeless students shall have access to other services needed to ensure an opportunity to meet the same challenging State academic standards to which all students are held and to fully participate in the District's academic and extra-curricular activities for which they meet relevant eligibility criteria. To that end, homeless students shall not be stigmatized or segregated on the basis of their status as homeless.

Fieldtrips/School Social Events

- 2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS
 - Field trips should supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools, arouse new interests among students, help students relate school experiences to the reality of the world outside of school, bring the resources of the community - natural, artistic, industrial, commercial, governmental, educational - within the student's learning experience, and afford students the opportunity to study real things and real processes in their actual environment.
 - Other District-sponsored trips are defined as any planned, student-travel activity approved as part of the District's total educational program and is under the direct supervision and control of an instructional staff member or any advisor designated by the Superintendent.
- 5850 - SCHOOL SOCIAL EVENTS
 - School facilities and appropriate staff will be made available for social events approved by the principal within and outside school facilities.
- 8640 - TRANSPORTATION FOR FIELD AND OTHER DISTRICT-SPONSORED TRIPS
 - Regular or special-purpose school vehicles shall be used for transportation on field and other District-sponsored trips.

Financial Obligations

- 6152 - STUDENT FEES



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- The School Board may levy certain charges to students to facilitate the utilization of adequate, appropriate learning materials used in the course of instruction.

Food & Nutrition/Wellness Policy

- 8500 - FOOD SERVICES
 - The Food and Nutrition service program strives to provide school food services consistent with the nutritional needs of students and provide school food services that contribute to the student's educational experiences and the development of desirable eating habits.
- 8510 - WELLNESS POLICY
 - The District is committed to providing a healthy environment for students and staff within the school environment, recognizing that individuals must be physically, mentally, and socially healthy in order to promote wellness and academic performance.
 - The District focuses on achieving five goals: nutrition, physical education, physical activity: recess, health & nutrition literacy and preventive healthcare.
- 8531 - FREE AND REDUCED-PRICE MEALS
 - All students determined to be economically needy shall be provided upon request a free or reduced-price meal or meals at school.

Fundraising

- 5830 – STUDENT FUNDRAISING
 - Student fundraising by students is limited in order to prevent disruption and includes student solicitation and collection of money for any purpose including collection of money in exchange for tickets, papers, or any other goods or services. Student fundraising in school, on school property, or at any school-sponsored event is permitted only when the profit is to be used for school purposes or for an activity connected with the schools.
 - No student, school organization, or member of the school staff may solicit funds in
the name of the school from the public for any purpose without prior approval of the school principal and the Region Superintendent or his/her designee. All approvals must be in writing using the approved District forms and must be retained at the school for audit purposes.
- 6605 – CROWDFUNDING
 - Crowdfunding activities aimed at raising funds for a specific classroom or school activity, including extra-curricular activity, or to obtain supplemental resources (e.g., supplies or equipment) that are not required to provide a free appropriate public education to any students in the classroom may be permitted, but only with



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the specific approval by the principal and the region administrator. Crowdfunding for specific causes requires the approval of the Superintendent or his/her designee.

- 9211 – SCHOOL – ALLIED AND OTHER OUTSIDE SUPPORT ORGANIZATIONS

- The School Board appreciates the efforts of all organizations whose objectives are to enhance the educational experiences of District students, to help meet educational needs of students and/or provide extra educational benefits.

Health Screening

- 2410 - SCHOOL HEALTH SERVICES PROGRAM

- The health services provided by the District shall supplement, not replace, parental responsibility, and shall appraise, protect, and promote student health. These services shall be designed to encourage parents to devote attention to child health, to discover health problems, and to encourage the use of the services of physicians, dentists, and community health agencies as needed.
- Vision, hearing, scoliosis, and growth and development screenings are conducted based on mandated grade levels. Screenings do not substitute a thorough examination in a medical providers office. Parents/guardians must provide the school with written notification if you **do not** want your child to participate in the screening program.

Homework

- 2330 - HOMEWORK

- Homework is an essential component of the learning process for students with the assignment of meaningful learning activities. Assignments should be based on learning outcomes that build students' conceptual understanding, develop thinking skills, and focus on the application of knowledge.

Internship

- 2424 - STUDENT INTERNSHIPS

- Student participation in an internship program authorized by the High School to Business Career Enhancement Act may serve as a positive educational experience and provide a foundation for future employment opportunities.

Parent Choice Student Transfers

- 2431 - INTERSCHOLASTIC ATHLETICS



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- All activities relating to competitive sport contests, games, or events involving individual students or teams of students from high schools in this District with those from a high school in another district.
- All high schools shall be members of and governed by the Florida High School Athletic Association (FHSAA) rules and regulations and shall comply with the eligibility requirements established by the FHSAA.
- 5120 - STUDENT SCHOOL ASSIGNMENT AND ATTENDANCE BOUNDARY COMMITTEE
 - The assignment of students to District schools shall be consistent with the best interests of students and the best use of District resources.
- 5131 – CONTROLLED OPEN ENROLLMENT/PARENT / STUDENT TRANSFERS
 - This policy governs all regular school transfers from one (1) school to another, except for transfers to Magnet programs/schools that are subject to specific admissions requirements and governed by School Board Policy 2370, Magnet Programs/Schools.
 - Controlled Open Enrollment allows the School District to make K-12 school assignments using parents indicated preferential educational choice in-county and out-of-county. This section of the policy does not apply to charter schools. Charter schools must adopt their own controlled open enrollment plan.
 - Controlled Open Enrollment is active during a specific window period between end of year and the subsequent school year.

Parent Involvement

- 2111 - PARENT INVOLVEMENT– A HOME-SCHOOL-DISTRICT PARTNERSHIP
 - A collaborative environment is encouraged in which the parents and families of District students are invited and encouraged to be involved stakeholders in the school community. This policy establishes the framework and responsibilities for implementation of strategies to increase family and community involvement. A copy of this policy must be distributed to all parents.
- 9210 - PARENT ORGANIZATIONS
 - The Parent-Teacher/Parent-Teacher-Student Associations (PTA/PTSA) in the District are acknowledged as sincerely interested in, and staunch supporters of public education in Miami-Dade County.

Pledge of Allegiance

- 8810 - THE AMERICAN FLAG AND OFFICIAL MOTTO OF THE STATE OF FLORIDA



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- The Pledge of Allegiance shall be recited at the beginning of the day in every school.
- A student has the right not to participate in reciting the pledge. Upon written request by his/her parent, the student must be excused from reciting the pledge, including standing and placing the right hand over his/her heart.

Privacy

- 2416 - STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
 - Parents have the right to inspect, upon request, a survey or evaluation created by a third party or any instrument used in the collection of personal information before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation or instrument within a reasonable period of time after the request is received by the principal.

Schools of Choice/Magnet Schools

- 2370 - MAGNET PROGRAMS/SCHOOLS
 - Magnet programs/schools broaden public school choice, stem declining enrollment, mitigate overcrowding, help comply with Federal and State-mandated public school choice provisions, accommodate parent/student interest, improve the quality of education, and promote diverse student enrollments. Magnet programs/schools are unique educational programs operating within the District, for which additional resources and/or ancillary services may be provided to help make such educational experiences available to students beyond a single attendance boundary area.

School Transportation/Bus Safety Conduct

- 8600 – TRANSPORTATION
 - Students living more than two miles from their home school will be eligible for District-provided bus transportation. Students who attend school out of their home school zone will not be eligible for District-provided transportation.

Special Education/Section 504

- 2260.01 SECTION 504 PROCUDURES FOR STUDENTS WITH DISABILITIES
 - A student is entitled to a free appropriate public education FAPE and may be entitled to Section 504 accommodations if s/he has a physical or mental impairment that substantially limits one (1) or more major life activities.
- 2460 – EXCEPTIONAL STUDENT EDUCATION
 - The School Board shall provide a free, appropriate, public education for students with disabilities according to State and Federal laws, rules, and regulations and shall implement the procedures document entitled Exceptional Student Education Policies and Procedures.



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- FLORIDA STATUTES, SECTION 1003.572 - PUBLIC-PRIVATE COLLABORATION
 - Parents who wish to request public-private collaboration in the educational setting should direct requests to the Principal for application of District procedures. Requests should be made in writing on District forms and specify the purpose of the collaboration. The principal will review requests and provide approval in accordance with statutory guidelines.

Student Activities

- 5845 - STUDENT ACTIVITIES
 - All clubs and organizations approved by the principal to operate within the school must comply with this district policy. A student who wishes to represent the school through interscholastic competitions or performance must comply with the criteria set forth in policy.

Student Records/Access to Student Records

- 8330 - STUDENT RECORDS
 - Parents and eligible students have the right to access education records, including the right to inspect and review those records, and have the right to waive their access to their education records in certain circumstances. Prior written consent of the parent, guardian, or eligible student shall be obtained prior to disclosing personally identifiable student information, except under certain circumstances.
- 8350 - CONFIDENTIALITY
 - A student's educational record and all personally identifiable information shall not be properly released except on the condition that the information being transferred will not be subsequently released to any other party without first obtaining the consent of the parent or adult/eligible student.

Student Services

- 2290 - CHARACTER EDUCATION
 - The School Board shall assist all students in developing the core values and strength of character needed for them to become caring, responsible citizens at home, school, and in the community. There are nine core values that form the basis for the character education program. These values are Citizenship, Cooperation, Fairness, Honesty, Kindness, Integrity, Pursuit of Excellence, Respect, and Responsibility.
- 5530 - DRUG PREVENTION
 - Schools shall strive to prevent drug abuse and help drug abusers through educational means.



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- The use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect or the misuse of any "over-the-counter" medications or substances are prohibited on school grounds, on school vehicles, and at any school-sponsored event.

Title I – Schoolwide Program

- 2261 - TITLE I SERVICES

- The School Board elects to augment the educational program of disadvantaged students through the use of Federal funds, in accordance with the Elementary and Secondary Education Act (ESEA) of 1965, as reauthorized under the Every Student Succeeds Act of 2015. The ESEA is based on four (4) basic principles: stronger accountability for results, increased flexibility and local control, expanded options for parents, and an emphasis on proven educational methods. Parents of participating students are encouraged to be involved in programs, activities, and procedures that are planned and implemented to support children's academic growth.

Technology

- 7540 – COMPUTER TECHNOLOGY AND NETWORKS

- The School Board is committed to the effective use of technology to both enhance the quality of student learning and the efficiency of Board operations. The School Board prohibits any access and use of social media by students and staff members from the District's network, except to the District's collaboration sites and/or approved sites as directed by the Superintendent.

- 7540.01 – TECHNOLOGY PRIVACY

- All computers, telephone systems, electronic mail systems, and voice mail systems are the District's property and are to be used primarily for business purposes. The District has the right to access and review all electronic and voice mail, computer files, data bases, and any other electronic transmissions contained in or used in conjunction with the District's computer system, telephone system, electronic mail system, and voice mail system.

- 7540.03 – STUDENT RESPONSIBLE USE OF TECHNOLOGY, SOCIAL MEDIA, AND DISTRICT NETWORK SYSTEMS

- The School Board provides students access to a large variety of technology and network resources which provide multiple opportunities to enhance learning and improve communication within the school district and the community. All users must, however, exercise appropriate and responsible use of school and District technology and information systems. Users include anyone authorized by administration to use the network. This policy is intended to promote the most



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effective, safe, productive, and instructionally sound uses of network information and communication tools.

- 7540.06 – STUDENT ELECTRONIC MAIL

- This policy establishes the use of District student electronic mail (e-mail) system by students, their parents and others and applies to any and all electronic messages composed, sent or received by anyone using the District's student e-mail system. Authorized users of e-mail are students, their parents and any other individuals or groups issued District student e-mail accounts

Threat Assessments

- FLORIDA STATUTES, SECTION 1006.07(7)

- The Marjory Stoneman Douglas Act, among other things, requires the school district to form Threat Assessment Teams at each school to coordinate resources and assessment and intervention with individuals whose behavior may pose a threat to the safety of school staff and students.

Visitors

- 9150 - SCHOOL VISITORS

- Parents, other adult residents of the community, and interested educators are encouraged to visit schools. All visitors must present identification that will be processed through the District's RAPTOR system prior to being permitted entry into the school grounds.
- The Principal has the authority, however, to prohibit the entry of any person to a school or expel any person when there is reason to believe the presence of such person would be detrimental. If an individual refuses to leave the school grounds or creates a disturbance, the principal is authorized to request assistance from School Police or the local law enforcement agency to remove the individual. A visitor's refusal to adhere to the school principal's directive to leave the school grounds, will subject the visitor to arrest.

Volunteer Program

- 2430.01 - SCHOOL VOLUNTEERS

- The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have knowledge or skills that will be helpful to members of the school staff who are responsible for the conduct of those programs and activities. A school volunteer is any non-compensated person who may be appointed by the Superintendent or his/her designee. School volunteers may include, but are not limited to, parents, senior citizens, students, and others who assist the teacher or other members of the school staff.



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APPENDIX C – Disclosure at Time of Registration



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MIAMI-DADE COUNTY PUBLIC SCHOOLS

DISCLOSURE AT TIME OF REGISTRATION

Chapter 1006.07 (1)(b), requires that any student seeking admission to a public school in the State of Florida will provide the following information at the time of initial registration:

- 1) **Has the student ever been expelled from any school, in or out of the State of Florida?**

YES ☐ NO ☐

If your answer to question 1 is "YES", please list each and every instance for which the student was expelled.

- 2) **Please state whether the student has ever been arrested where the arrest resulted in the student being formally charged. If your answer is "YES", please list each and every arrest which resulted in a formal charge.**

- 3) **Please state whether the student has ever been involved as a party in a case before the Juvenile Justice System? If so, state each action taken by the Juvenile Justice System which involved the student.**

- 4) **Please state whether the student has any corresponding referrals to mental health services related to your answers to Questions 1, 2 and 3. If yes, please list them.**

Student's Name _____ ID. # _____

(Please Print)

Ethnic _____ (Check all that apply) Race: White ☐ Black ☐ Asian ☐
Hispanic _____ American Indian ☐ Native Pacific Islander ☐

Date of Birth _____ Parent's/Guardian's Name _____

Address _____

Signature (Parent/Guardian) _____

Signature (Student) _____ Date Signed _____

FM-5740E Rev. (07-19)

APPENDIX D – Discrimination/Harassment Poster and Policy



MIAMI-DADE COUNTY PUBLIC SCHOOL DISTRICT'S UNIVERSAL PARENT/STUDENT HANDBOOK

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA
ADHERES TO A POLICY OF NONDISCRIMINATION IN THE EDUCATIONAL AND WORK ENVIRONMENT

DISCRIMINATION / HARASSMENT

It is the policy of the School Board that all students and employees be treated with respect. The School Board affirmatively strives to provide a workplace and educational environment free from discrimination and harassment (including sexual harassment), as required by law. Through this policy, the School Board establishes its intent to provide equal access, opportunity, and treatment to students in the provision of educational programs and activities and to applicants and employees in all aspects of employment. Slurs, innuendos, hostile treatment, violence, or verbal or physical conduct against a student or employee reflecting on his/her race, ethnic or national origin, gender or any other of the categories described below, will NOT be tolerated by the School Board.

The School Board Policy Covers the Following Protected Categories:

AGE - This category prevents denial of employment and/or educational opportunities because of a person's age.

CITIZENSHIP STATUS - This category prevents denial of employment and/or educational opportunities because of a person's citizenship or immigration status.

COLOR - This category prevents denial and/or educational opportunities because of a person's skin tone. Color discrimination can occur within the same race; for example someone who has a darker complexion may discriminate against someone that has a lighter complexion.

DISABILITY - This category prevents denial of employment and/or educational opportunities because of a person's physical or mental impairment that substantially limits or prevents a major life activity; for example: walking, seeing, hearing, talking, sitting, or standing.

ETHNIC/NATIONAL ORIGIN - This category prevents denial of employment and/or educational opportunities because of a person's ancestral place of origin; or because an individual has the physical, cultural or linguistic characteristics of a particular group.

GENDER - This category prevents denial of employment and/or educational opportunities because of a person's gender or sex.

GENDER IDENTITY - This category prevents denial of employment and/or educational opportunities because of a person's gender-related identity, appearance, expression or behavior, regardless of the individual's assigned sex at birth.

GENETIC INFORMATION (GINA) - This category prevents denial of equal employment and/or education because of a person's genetic information; it ensures that individuals are not treated differently because of genetic information.

LINGUISTIC PREFERENCE - This category prevents denial of employment and/or educational opportunities because of the language a person speaks.

MARITAL STATUS - This category prevents denial of employment and/or educational opportunities because of a person's marital status; i.e. single, married, widowed, or divorced.

POLITICAL BELIEFS - This category prevents denial of employment and/or educational opportunities because of a person's support and/or affiliation or lack thereof with a particular political party.

PREGNANCY - This category prevents denial of employment and/or educational opportunities for women who are pregnant.

RACE - This category prevents denial of employment and/or educational opportunities because of a person's race. The five federally recognized racial categories are American Indian or Alaskan Native, Asian, Black or African American, Hawaiian or Other Pacific Islander, and White. Persons from a mixed racial background do not need to prove their exact heritage in order to assert that they have been discriminated against based on race. Likewise, this category covers persons being discriminated against because they are married to persons of a different race other than their own.

RELIGION - This category prevents denial of employment and/or educational opportunities because of a person's sincerely held religious beliefs.

SEX - This category prevents denial of equal employment and/or educational opportunities because of a person's male or female gender.

SEXUAL ORIENTATION - This category prevents denial of equal employment and/or educational opportunities because a person is, or is perceived to be, lesbian, gay, bisexual, or heterosexual.

SOCIAL AND FAMILY BACKGROUND - This category prevents denial of employment and/or educational opportunities because of a person's socio-economic, family and/or educational background.

Sexual Harassment will NOT be tolerated.

MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ANY EDUCATION PROGRAM OR ACTIVITY THAT IT OPERATES AS REQUIRED BY TITLE IX. M-DCPS ALSO DOES NOT DISCRIMINATE ON THE BASIS OF SEX IN ADMISSIONS OR EMPLOYMENT.

RETALIATION AGAINST A STUDENT OR EMPLOYEE WHO FILES A COMPLAINT IS PROHIBITED BY LAW

Retaliation is an adverse action taken against an individual because they engaged in a protected activity, such as complaining about discrimination, threatening to file a charge of discrimination, or participating in investigative proceedings.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Assistant Secretary for Civil Rights and/or:

Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132
Phone: (305) 995-1580 TDD: (305) 995-2400
Email: crc@dadeschools.net
Website: <https://www.hrdadeschools.net/civilrights/>

For information on Section 604 of the Rehabilitation Act of 1973 or any other student disability concerns contact:

Division of Special Education
504 Coordinator
1501 N.E. 2nd Avenue, Suite 409
Miami, Florida 33132
Phone: (305) 995-2037 TDD: (305) 995-2400
Email: ese@dadeschools.net
Website: <http://ese.dadeschools.net>

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Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 - No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or:

Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132
Phone: (305) 995-1580 TDD: (305) 995-2400
Email: crc@dadeschools.net Website: <https://dadeschools.net/civilrights>

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